

Without Breaking a Sweat



Rebuilding Membership Value Supercharged by the pandemic, the fitness industry experienced a shakeup overnight as practical health and

safety restrictions pushed fitness fanatics out of health clubs and into their living rooms and outdoors, on a quest for safe alternatives to manage their physical and mental fitness. Now digitally native fitness operators—and those that introduced digital diversification before Covid hit— have

enjoyed record revenues. In contrast, other fitness operators were caught by surprise with a massive amount of digital experience debt. These operators are now engaged in a high-stakes, zero-sum race to quickly deliver a unique version of the hybrid fitness model needed to defend and grow their market share.

Ricardo Gonzalez Industry Managing Director at Softtek

direction fitness was already moving.

A Look at Recent

TRENDS IN FITNESS

45% of US consumers intend to spend more spare time at home than

COVID has fast-tracked the

they did pre-pandemic.(1)

March

Up to 30% of pre-Covid-19 gym members will either drop their facility membership

fitness approach.(2) From March to

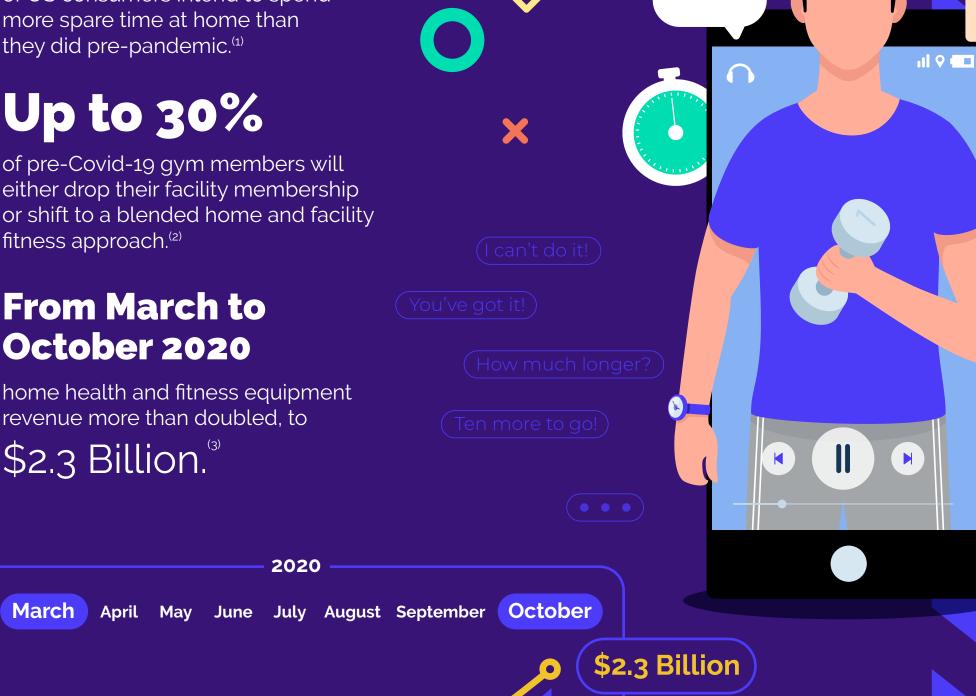
October 2020

revenue more than doubled, to \$2.3 Billion.

2020

June

home health and fitness equipment



THE NEW HYBRID Fitness Model

As fitness operators rally to meet the new demands of the fitness-focused,

supplementing traditional brick-and-mortar fitness services with a

complementary digital experience is now essential for survival. Many

fitness brands have recently experimented with the rapid deployment of

The creation of this new hybrid model has also opened up new revenue

new membership services, including launching or expanding digital apps that bring together on-demand classes, personal training workouts, live streaming, coaching, and the union of workout and wellness data for a total fitness experience.

Delivering on

opportunities for operators looking to expand their digital service offerings into weight loss, nutrition, private personal coaching, and other wellness services. However, evolving an entire business model overnight is just about as easy as getting back into shape after gaining a few pounds too many— and having the right strategy and technology resources at the ready is critical to executing that mission. A New Model for a New Moment

convenience.

Digital Innovation

Today the fitness community expects the flexibility to traverse a physical

and digital fitness experience based on their comfort level and



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DATA

The global fitness app market is expected to reach US\$ 15.59 **billion** by 2028⁽⁵⁾ experience. Operators that can bring together a community through a safe, thoughtful and connected fitness experience will grow in popularity.

Accelerating Time to Value



SCALING During a Pandemic

Considerations for

New speed, strength, and agility are critical to scaling operations and managing the enterprise's growing digital priorities. This shift has provided business and technology leaders with an enormous opportunity and responsibility to reshape the enterprise. As fitness leaders consider new ways to improve their overall digital experience, digital business environments, products, and operations, they must also consider how they

Expanding a digital workforce during the pandemic does not have to be problematic. As Covid continues to normalize remote work, organizations large and small have shifted their focus to scaling distributed teams and

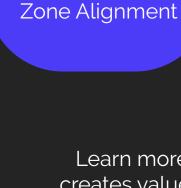
adopting agile practices to drive team maturity.

Tips for keeping virtual teams close and connected



Real-time

can ramp up capacity.



Functional Time





Strong Cultural

Alignment

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(1) Forrester's Consumer Energy Index Survey, US Consumers, May 2020. (2) ClubIntel, The Peril, Promise and Reality of the Pandemic for the Fitness Industry, August 2020 (3) The NPD Group, Retail Data, March-October 2020 (4) GlobalData, August 2020

(5) Fitness App Market Share, Size, Trends, Industry Analysis Report, By Type; By OS Platform; By Device Type; By Regions; Segment Forecast, 2021-2028, Polaris Market Research